



To: All District #33 Staff
 Date: November 8, 2022
 Re: 2022 Blue Cross Blue Shield Per Payroll Medical and Dental Deductions
 From: John Haffner

Effective January 1, 2022

MEDICAL INSURANCE
CLASSIFIED/CUSTODIAL

Plan Option	Single Monthly Premium	Family Monthly Premium	Employee Deduction for Single	Employee Deduction for Family	24 Pay Periods	24 Pay Periods
			Per Paycheck 24 Pay Periods	Per Paycheck 24 Pay Periods	Board Contribution Single	Board Contribution Family
PPO 70/30	\$888.58	\$2,008.30	\$133.29	\$301.24	\$311.00	\$702.90
HMO IL 80/20	\$755.28	\$1,707.06	\$75.53	\$170.71	\$302.11	\$682.82
HMO BA 80/20	\$737.52	\$1,666.89	\$73.75	\$166.69	\$295.01	\$666.76
Health Savings Acct 80/20	\$781.94	\$1,767.31	\$78.19	\$176.73	\$312.78	\$706.93

Plan Option	Single Monthly Premium	Family Monthly Premium	Employee Deduction for Single	Employee Deduction for Family	20 Pay Periods	20 Pay Periods
			Per Paycheck 20 Pay Periods	Per Paycheck 20 Pay Periods	Board Contribution Single	Board Contribution Family
PPO 70/30	\$888.58	\$2,008.30	\$159.94	\$361.49	\$373.20	\$843.49
HMO IL 80/20	\$755.28	\$1,707.06	\$90.63	\$204.85	\$362.53	\$819.39
HMO BA 80/20	\$737.52	\$1,666.89	\$88.50	\$200.03	\$354.01	\$800.11
Health Savings Acct 80/20	\$781.94	\$1,767.31	\$93.83	\$212.08	\$375.33	\$848.31

MEDICAL INSURANCE
ADMINISTRATIVE/CERTIFIED

Plan Option	Single Monthly Premium	Family Monthly Premium	Employee Deduction for Single See below	Employee Deduction for Family See below	24 Pay Periods	24 Pay Periods
			Per Paycheck 24 Pay Periods	Per Paycheck 24 Pay Periods	Board Contribution Single	Board Contribution Family
PPO 70/30	\$ 879.69	\$1,988.22	\$131.95	\$298.23	\$307.89	\$695.88
HMO IL 80/20 Single, 75/25 Family	\$755.55	\$1,707.06	\$75.56	\$213.38	\$302.22	\$640.15
HMO BA 80/20	Same rates as Classified/Custodial apply					
Health Savings Acct 80/20	Same rates as Classified/Custodial apply					

Plan Option	Single Monthly Premium	Family Monthly Premium	Employee Deduction for Single See below	Employee Deduction for Family See below	20 Pay Periods	20 Pay Periods
			Per Paycheck 20 Pay Periods	Per Paycheck 20 Pay Periods	Board Contribution Single	Board Contribution Family
PPO 70/30	\$879.69	\$1,988.22	\$158.34	\$357.88	\$369.47	\$835.05
HMO IL 80/20 Single, 75/25 Family	\$755.55	\$1,707.06	\$90.67	\$256.06	\$362.66	\$768.18
HMO BA 80/20	Same rates as Classified/Custodial apply					
Health Savings Acct 80/20	Same rates as Classified/Custodial apply					

The Board of Education will continue to seed Health Savings Accounts for 2 years only (\$675 for Single, \$1350 for Family) for employees CURRENTLY participating. Employees who have participated in the Health Savings Account for 2 or more years will not receive additional seeding.

The Board of Education will NOT seed Health Savings Accounts for any new Employee enrollments beginning in January 2022.

Please contact the Business or Human Resources Department if you have questions.

Each eligible full-time staff members receives a Board paid life insurance policy of \$20,000.00

DENTAL INSURANCE

ALL D33 STAFF

Plan Option	Single	Family	Employee Deduction for Single 20%	Employee Deduction for Family 20%	24 Pay Periods 80%	24 Pay Periods 80%
			Per Paycheck 24 Pay Periods	Per Paycheck 24 Pay Periods	Board Contribution Single	Board Contribution Family
Monthly	\$34.65	\$100.27	\$3.47	\$10.03	\$13.86	\$40.11

Plan Option	Single	Family	Employee Deduction for Single 20%	Employee Deduction for Family 20%	20 Pay Periods 80%	20 Pay Periods 80%
			Per Paycheck 20 Pay Periods	Per Paycheck 20 Pay Periods	Board Contribution Single	Board Contribution Family
Monthly	\$34.65	\$100.27	\$4.16	\$12.03	\$16.63	\$48.13

Please note that beginning with the current custodians contract, all custodians are on the 80/20 plan. This is the same plan that certified staff and administrators are on. The only exception to this are custodians who have been on the dental plan for more than 5 years. These custodians will remain at 100% board paid dental.

Please note that beginning with current Support staff contract, all Support Staff are on the 80/20 plan. This is the same plan that certified staff, administrators, and custodians are on. The only exception to this are Support Staff who have been on the dental plan for more than 5 years. These Support Staff employees will remain at 100% board paid dental.

Dental insurance is PAID IN FULL by the Board of Education if two members of the same family work for District 33 regardless of employee category.

VISION INSURANCE

ALL D33 STAFF

Plan Option	Employee Deduction per paycheck- 24 PAY	Employee Deduction per paycheck- 20 PAY
Employee	\$ 4.47	\$ 5.36
Employee and Spouse	\$ 7.16	\$ 8.59
Employee and Child	\$ 7.30	\$ 8.76
Family	\$ 11.78	\$ 14.14

Insurance Rates 2022 10-28-21
 11/5/2021

Employee pays 100% of Vision Insurance premium.